

# 2026 STUDENT CALENDAR

#### Important dates - to be diarised

Office Hours are from 8 am to 4 pm Monday to Thursday. 8 am to 3.30 pm Friday. 8 am to 12 noon Saturday (payments and face-to-face lessons only)

| DATE                               | APRIL EXAMINATIONS  | OCTOBER EXAMINATIONS   |  |
|------------------------------------|---|--|--|
| Examination registration begins    | Thursday 2 February 2026  | Thursday 3 August 2026   |  |
| Examination Registration Ends      | Friday 6 March 2026   | Friday 10 September 2026   |  |
| Candidate Numbers available online | Tuesday 17 March 2026   | Tuesday 15 September 2026  |  |
| Examination Dates                  | 13 April - 24 April 2026  | 12 - 23 October 2026   |  |
| NB: Results available online       | Tuesday 23 June 2026  | Friday 11 December 2026  |  |
| Presentation of Diplomas           | In Harare<br>Saturday 7 March 2026  | In Harare<br>Saturday 6 March 2027   |  |
|                                    | For those who completed their Diploma during April & October 2025 Examinations. | NB: IPMZ will now conduct graduation<br>ceremonies once annually in March. Those who<br>will complete their Diploma in April & October<br>2026 will graduate in March 2027 |  |

\*N.B: Assignment Deadlines for Students writing: April 2026 Exams is Tuesday 17 February 2026.

October 2026 Exams is Tuesday 14 July 2026.

Please note that you have to write 2 assignments per subject before writing examinations. The assignments will contribute 30% of the Final Examination Mark.

### Instructions to Students who wish to write examinations:-

Please read the full instructions in your modules

- Payments for annual subscription and for modules in each subject to be written must be received by National Office BEFORE applying to write the examinations
- An application form for examination registration can be downloaded from IPMZ website or collected from any of our IPMZ offices. Please either complete this form or write a letter requesting to write the examinations. The form or letter MUST arrive at the National Office DURING THE EXAMINATION REGISTRATION PERIOD and must contain the following:
  - (a) Your **FULL NAME** and Membership number
  - (b) The subjects you wish to write in full (i.e. not Training but Training Techniques or Management of Training.
  - (c) Your chosen examination center (Harare, Bulawayo, Gweru) Payment in full must accompany the examination registration.
- 3. Dates of examination registration are inclusive. Do not delay your registration. Failure to comply with these instructions may result in your registration being rejected.



## **Examination Timetable APRIL 2026**

| DATE                      | DIPLOMA  |   | HIGHER DIPLOMA                             |                                 |
|---------------------------|--|---|--|---------------------------------|
|                           | 9.00 AM TO 12 NOON                               | 1.30 PM TO 4.30 PM  | 9.00 AM TO 12 NOON                         | 1.30 PM TO 4.30 PM              |
| Monday<br>13 April        | Human Resource<br>Management                     | Safety, Health, and<br>Wellness<br>Payroll Management       | Statistical Techniques<br>for HR Analytics | Management                      |
| Tuesday<br>14 April       | Employment Taxation  Recruitment and Selection   | Management of Training  Labour Economics                    | Strategic HRM                              | Organisation Development        |
| Wednesday<br>15 April     | The Award  Performance & Reward  Management      | Data Visualisation  | Financial Management                       | Change Management               |
| Thursday<br>16 April      | Principles of Economics  Entrepreneurship Skills | Employment Relations  Business Communication                | Business Economics                         | Corporate Governance and Ethics |
| Friday<br>17 April        | Human Capital Planning                           | Management Development                                      | Marketing Management                       | Labour Productivity             |
| ·                         | People Analytics & Decision Making               | Data Concept and<br>Fundamentals of<br>Programming          |  |                                 |
| Monday<br>20 April        | Financial Accounting  Organizational             | Management Information Systems Financial Accounting for     |  |                                 |
|                           | Development Analytics                            | Human Resources<br>Analytics                                |  |                                 |
| Tuesday<br>21 April       | Commercial Law  Training Techniques              | Industrial Psychology Human Resources Performance Analytics |  |                                 |
| Wednesday<br>22 April     | Research Methods                                 | Law of Evidence Human Resources Metrics                     |  |                                 |
| Thursday<br>23 April      | Business Statistics                              | Principles of Risk Management Conciliation & Arbitration    |  |                                 |
| Friday<br><b>24 April</b> | Labour Econometrics                              | Human Capital Planning<br>Information Systems               |  |                                 |
|                           | Payroll Accounting                               | Employment Law  |  |                                 |



### **Examination Timetable OCTOBER 2026**

| DATE                         | DIPLOMA  |  | HIGHER DIPLOMA                             |                                 |
|------------------------------|--|--|--|---------------------------------|
|                              | 9.00 AM TO 12 NOON                             | 1.30 PM TO 4.30 PM                                       | 9.00 AM TO 12 NOON                         | 1.30 PM TO 4.30 PM              |
| Monday<br>12 October         | Human Resource<br>Management                   | Safety, Health and<br>Wellness                           | Statistical Techniques for<br>HR Analytics | Management                      |
|                              |  | Payroll Management                                       |  |                                 |
| Tuesday<br>13 <b>October</b> | Employment Taxation  Recruitment and Selection | Management of<br>Training                                | Strategic HRM                              | Organisation Development        |
|                              | The Award                                      | Labour Economics   |  |                                 |
| Wednesday<br>14 October      | Performance & Reward<br>Management             | Data Visualisation                                       | Financial Management                       | Change Management               |
|                              | Principles of Economics                        | Employment Relations                                     |  |                                 |
| Thursday<br>15 October       | Entrepreneurship Skills                        | Business<br>Communication                                | Business Economics                         | Corporate Governance and Ethics |
| Friday 16 October            | Human Capital Planning                         | Management<br>Development                                | Marketing Management                       | Labour Productivity             |
|                              | People Analytics &<br>Decision Making          | Data Concept and<br>Fundamentals of<br>Programming       |  |                                 |
| Monday<br>19 October         | Financial Accounting                           | Management<br>Information Systems                        |  |                                 |
|                              | Organizational<br>Development Analytics        | Financial Accounting for<br>Human Resources<br>Analytics |  |                                 |
| Tuesday<br>20 October        | Commercial Law                                 | Industrial Psychology                                    |  |                                 |
|                              | Training Techniques                            | Human Resources Performance Analytics                    |  |                                 |
| Wednesday<br>21 October      | Research Methods                               | Law of Evidence  |  |                                 |
|                              |  | Human Resources<br>Metrics                               |  |                                 |
| Thursday 22 October          | Business Statistics                            | Principles of Risk<br>Management                         |  |                                 |
|                              |  | Conciliation & Arbitration                               |  |                                 |
| Friday 23 October            | Labour Econometrics                            | Human Capital Planning<br>Information Systems            |  |                                 |
|                              | Payroll Accounting                             | Employment Law   |  |                                 |